

# Chief Human Resources Officer Job Opportunity

## Are We the Place for You?

IDB Global Federal Credit Union (\$800M; Washington, DC) is seeking our next Chief Human Resources Officer (CHRO). From our humble beginnings over 60 years ago, we have worked steadily together with members to promote savings and enable favorable borrowing arrangements. With our members' ongoing trust, support, and engagement, IDB Global FCU is a world-class, worldwide cooperative, member-owned financial institution. We continually strive to fulfill our vision to be "Financial Partners Anytime, Anywhere" for our members.

## Are We the Company for You?

IDB Global is dedicated to serving our diverse membership, with more than 12,000 members across the globe. IDB Global is a technology-driven organization that has embraced high-caliber service through both in-person and digital means. Our team is committed to the mission of guiding and supporting our community on its financial journey by focusing on products, services, and meaningful relationships that help members achieve their life goals.

Our staff is truly unique, with more than 15 countries represented and more than 5 languages spoken. We are an organization that embraces the virtues of diversity, equity, and inclusion in all that we do.

## Is This the Career for You?

Human resources are about so much more than people, policies, and payroll. That's why at IDB Global, our CHRO is a key member of our Executive team, focused on creating and guiding human capital strategies that enable a high-performing organization across all business objectives.

The CHRO will be a transformational leader, ready to carry us through a continuous cultural evolution, building upon our current course of infusing a culture of inclusion, collaboration, and innovation in an environment where all our people have a sense of belonging so that they can thrive. The CHRO is the lead strategist behind that culture, providing every team member with the chance to maximize their skills and perform at their best, and is also the functional leader of the teams that manage all elements of talent acquisition and development, succession planning, compensation & benefits, and workplace experience.

Reporting directly to the Chief Executive Officer (CEO), the CHRO is a valuable member of the Leadership Team, as well as the Human Resources Committee of the Board. The CHRO manages and leads the development and implementation of the overall Human Resources strategies for IDB Global, such as the activities related to recruitment, employment, retention, compensation, employee relations, benefits, training, organizational development, succession planning, career pathing, employee engagement, and DEI.

## Let's Get to Know Each Other

If you've made it this far and believe that a diverse workplace like IDB Global is the right fit, we want to learn more about you! Please share your resume (or link to your LinkedIn profile) that conveys your skills, background, and work experience. We are looking for exceptional candidates who can convey what makes them stand out – from your leadership philosophy and interpersonal skills to your passion for creating and transforming cultures to create an exceptional employee experience.

Your resume should demonstrate that you hold a Bachelor's Degree (Master's Degree preferred), approximately 10+ years of HR leadership (ideally working in a financial institution), and a history of fostering inclusive cultures, management of teams and projects, and knowledge that positions you to step into an executive level Human Resource role for a growing financial institution. Ideal candidates will have bilingual (English and Spanish) skills/abilities. In addition, a SHRM certification is highly desired.

**Apply Online:** <https://bit.ly/4cu8gAu>

**Or Send Your Resume to:** [info@humanidei.com](mailto:info@humanidei.com)

